

Scribing Case Study

Recruitment of up to four EL1 Assistant Directors, February – March 2022

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flxbl was engaged by an existing government client to run a recruitment process to fill up to four EL1 Assistant Director roles within their organisation.

flxbl scribed 11 interviews via videoconference, undertook reference checking and produced a polished selection report within the client's specified timeframe.

Any amendments the Panel required to be made to the selection report were quickly revised, as flexibility and customer service are key to our business model.

As a result of this recruitment exercise, two vacant roles were immediately filled in a permanent capacity, one role was filled in a non-ongoing capacity and three candidates were placed in a merit pool.

We received excellent feedback from the Panel Chair on our service delivery and the timely production of the selection report.

Scribing Case Study

Bulk recruitment across four branches at APS5, APS6, EL1 and EL2 levels

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flxbl was approached to provide scribing services for our long-term client of our labour hire services. Between December 2022 and February 2023, flxbl assisted with bulk recruitment rounds across the APS5, APS6, EL1 and EL2 levels to fill multiple vacancies across four branches.

Over 130 candidates were interviewed, with nearly half proceeding to reference checking. flxbl's scribes coordinated these activities, delivering four comprehensive selection reports less than two weeks after each round of interviews had been completed (contending with the Christmas shutdown period).

As a result of this recruitment exercise, over 80 candidates were deemed suitable and placed in a merit pool valid for the next 18 months.

We received positive feedback on the quality of our scribing services from all four Panel Chairs of the individual rounds, including one Panel Chair thanking us for our 'absolutely first-rate services' and another stating: 'you have been such an asset to both the APS6 and APS5 processes – I really appreciate your professionalism and your experience – it was a real pleasure to have you in the room for interviews.'

Scribing Case Study

Recruitment of EL1 Senior Government Lawyers

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flxbl was engaged in April 2023 by a repeat government client to assist with the recruitment of EL1 Senior Government Lawyers.

This client had previously used flxbl to assist with recruitment in October 2022 and reached out to us again as they had been happy with the standard of our services. flxbl scribed seven interviews over two days, consolidated referee comments and provided a selection report to the Panel within the same business week.

Any amendments to the selection report requested by the Panel were actioned promptly and returned for their review within the day.

This recruitment process produced three suitable candidates and the Panel provided the following feedback: 'Thanks for putting together the SAC report and all of your assistance throughout the process – it's been great.'

They also confirmed that they would be in touch with flxbl the next time they require scribe services.

Scribing services? Let's talk.

Need a scribe, and want to see for yourself why our clients love working with us?

If so, let's get in touch:

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